

# V. V. P. Institute of Engineering & Technology, Solapur

## Teaching Staff

Performance Appraisal System includes Self Appraisal for teaching staff. Performance of faculty is judged through their academic performance, technical guidance to students, Initiatives and participation in various activities like seminar, workshops, Conferences, FDPs etc. Research Papers published in Journals and presented in Conferences, Conferences/Workshops attended, Research projects, Development of Industrial projects and Innovative projects, Testing and Consultancy, Patent Registered, Books authored, Conferences/Workshops organized, Honors/Awards/Medals received, Up gradation in Qualification, Involvement in Laboratory development, Record of Industry-Site Visit etc.

## Non-Teaching Staff

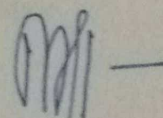
Assessment of performance is based on the factors such as punctuality in daily work and discipline.

Involvement of staff in NSS, Co-curricular & Extracurricular activities and Association activities.

Assessment of faculty through a well-structured self-appraisal system:

At the end of semester, faculty is evaluated for their performance. Faculty submits duly filled form with relevant documents and evidences to respective heads of the departments. Self-appraisal score is further verified and finalized.

The Faculty appraisal taken periodically gives details of the academic growth of the faculty. The process is designed to foster individual development and identify opportunities for additional support wherever required.



**Principal**

VVP Institute of Engineering & Technology  
Solapur